

# **Candidate Profile**

As potential candidates consider Circle City Fellows, they often ask about the personal characteristics of participants. What makes a good Fellow? Will I fit in? What should I know before committing to the program?

Successful past participants of the Circle City Fellows have shared many of the following characteristics.

#### Background

Fellows participate in the program for a variety of reasons; primarily:

- Desiring a greater sense of calling for their career.
- Desiring a deeper understanding of the place of their work within their faith as well as how their faith integrates into their workplace.
- Feelings of professional and relational isolation.
- Longing for an alternative to a fragmented, overwhelmed, and under-intentional work life.

# **Demographics**

Most Fellows fall within the following broad categories:

- Early to mid-career
- Ages ranging from mid-20's to late-30's
- Aware of the type of work they want and should be doing, but often desiring deeper reflection on their specific role or contribution
- Have an interest in understanding how their place in their organization can have influence
- Are committed to know more about the city of Indianapolis and how they might contribute to Indy's thriving.





# **Spirituality**

Fellows should exhibit:

- A maturing relationship with God in Jesus Christ.
- An openness to new perspectives and practices on spiritual formation and mission.
- The ability to listen to and dialogue with other participants from a variety of workplace, political, economic, and cultural backgrounds.

# **Emotionally**

Circle City Fellows creates a tight network of participants with value generated from discussing ideas in small groups and corporately. Consequently, Fellows should exhibit:

- Strong emotional and relational intelligence.
- Enjoyment of reading and discussing ideas with others, including some ideas that likely will challenge their current perspectives.
- The ability to consider both big picture ideas and actions to be taken.
- The discipline to self-manage and follow through on commitments.
- The desire for a broader professional network of like-minded Christians in Indianapolis.

# **About Circle City Fellows**

Circle City Fellows exists to raise up a generation of missional leaders for the sake of the flourishing of Indianapolis. Through our nine-month spiritual leadership formation experience, young adults are equipped and empowered to integrate their faith into the workplace and beyond, recognizing how what they do both matters to God and connects with God's mission in the world, recognizing that their work is dignified and indeed is ministry. Learn more at circlecityfellows.org.